



Dunstall Holdings Ltd
Dunstall Estate Office
Old Hall, Dunstall
Burton-on-Trent
Staffordshire
DE13 8BE

Modern Slavery Statement 2022

Dunstall Holdings Ltd, through its subsidiaries Rea Valley Tractors Ltd, RVT Commercial Vehicles Ltd and Altegra Integrated Solutions Ltd, are principally engaged in the sale, service, and repair of agricultural and commercial machinery along with the supply of materials handling equipment within the UK.

We respect the human rights of everyone who works for us and those who work on our behalf, via our supply chains. Dunstall Holdings Ltd has a zero-tolerance attitude to slavery and human trafficking in all its business dealings and is committed to the prevention of slavery and human trafficking in all forms. We are committed to doing business the right way – acting honestly, fairly and with high levels of integrity.

These principals are embedded into our organisation and are evident in (but not limited to) our Group Human Resources (HR) policies. As we strive to reach ‘employer of choice’ status, we continue to review and refresh how we do business across the Group which now includes a new contractor portal in our Health & Safety software system. We only work with global and local suppliers that meet the legal requirements for labour practices and expect all business partners to embrace these principles.

Risk Assessment

We continue to believe the risk of modern slavery and human trafficking is very low within the Dunstall Holding’s Group and therefore have decided it not necessary to undertake a risk assessment. We do however take our responsibility on this topic seriously and continue to transform the businesses within the Group to strive for integrity in everything we do.

Training and Communication

We offer on-line training, to all employees, providing knowledge on how to report, acknowledge and how to handle modern slavery in and around the workplace.

Employees are expected to report any concerns as a matter of priority, initially to their line or HR Manager. These will be investigated and reported on, with any actions identified being implemented with immediate effect. Employees reporting any concerns are protected through our whistleblowing policy, and will not be disciplined, regardless of the outcome of the investigation.



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Health and Safety and Risk Assessment – the Group appointed a Compliance Director in September 2020 to cover all aspects of compliance and Health and Safety. This has significantly improved how the businesses operate and respond in this space. This role includes monitoring and updating policies and risk management along with ensuring all suppliers and sub-contractors meet the necessary legal, EHS and employment legislation obligations. We have now created a fully operational EHS system for our employees to access directly to report any accidents, injuries, near misses etc. This allows instant response and follow up actions from their line managers and is monitored by the company Directors.

Company Values – Trust & Respect / Teamwork / Committed to Service, are demonstrated from Board of Directors, the Senior leadership team, and all employees within the business, and are also expected from our suppliers and contractors. These are intended to guide all our employees on the standards expected on every job we undertake, whether this be for our internal customers (our employees) or our external customers and our suppliers.

Employees – as a group, we generally don't hire temporary or contract workers. Almost all our employees are permanent. This means we have a direct relationship with most of our workers and reducing the likelihood of risk in this area given there is no supply chain for such purposes.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 30 October 2021.

This statement was approved by the Directors on 11th January 2022.

Steve Petford

Group Managing Director – Dunstall Holdings Limited